EMPLOYMENT OFFER LETTER

Offer Ref: OFF-202610-0003-V1

Rugaa info media
Date of Issue: 2026-10-02

Dear Kumar,

With reference to your application and subsequent interviews, we are pleased to offer you the position of jd-3 in the DEV department at Rugaa info media based in Chennai.

ANNEXURE A: COMPENSATION STRUCTURE

Salary Component	Monthly (INR)	Annual (INR)
Basic Salary	Rs. 0.25	Rs. 3.00
House Rent Allowance (HRA)	Rs. 0.08	Rs. 1.00
Special Allowance	Rs. 0.08	Rs. 1.00
Employer PF Contribution	Rs. 0.00	Rs. 0.00
Gratuity (Statutory)	-	Rs. 0.00
Total Cost to Company (CTC)	**Rs. 0.42**	**Rs. 5.00**

Key Terms of Employment:

1. Proposed Date of Joining: 2026-10-16
2. Offer Acceptance Validity: 2026-10-09
3. Background Verification: This offer is contingent upon successful completion of background and credential verification.
4. Working Location: Chennai

Please confirm your acceptance of this offer through the secure candidate portal link before the expiration date.

Authorized Signatory
Rugaa info media

Candidate Signature
Name: Kumar